

# DON'T NEED MEDICAL COVERAGE?

## GET \$75 PER-PAY FOR FREE BENEFITS

If you don't enroll in a PCS-sponsored medical plan, you can use your \$75 per-pay-period Board Contribution credit to pay for supplemental benefits.

### Here's how it works.

#### \$75 Per-Pay Board Contribution Credit

You must elect the benefits you want or you will forfeit the \$75 per-pay credit.

**Enroll in these supplemental benefits:**

- ◆ Hospital Indemnity Plan (HIP)
- ◆ Dental
- ◆ Accidental Death and Dismemberment (AD&D)
- ◆ Vision
- ◆ Disability Coverage (choose from 2 options)

**And/or deposit \$10–\$50 in a:**

- ◆ Healthcare FSA *2026 Updated Amount*  
That's up to \$1,000 per year tax-free to pay eligible medical, dental, and vision expenses!
- ◆ DEPENDENT CARE FSA *New for 2026*  
That's up to \$1,000 per year tax-free to reimburse for eligible dependent care expenses to care for children under 13 or an older parent. (This account is not for health care expenses.)

(◆) Look for the diamonds that designate the benefits that qualify for Board Contribution credits.

**Board credits may only be used for the benefits shown above [◆].**

**Use the payroll deduction rate charts to calculate the per pay cost of the benefits you choose.**

**If your elections total more than the \$75 per pay period credit, you will have a payroll deduction for the additional amounts over \$75.**

**You may NOT use Board Contribution credits for:**

**Employee Optional Term Life, Family Term Life, Spouse Life, or Child Optional Term Life**

#### \$75 Per-Pay Board Contribution Credit Example

Benefit	Coverage Level	Board Pays	You Pay
◆ Dental (Humana Advantage)	Employee + Spouse	\$14.56	\$0
◆ Vision	Employee + Spouse	\$2.83	\$0
◆ Hospital Indemnity Plan (HIP)	Employee + Family	\$21.00	\$0
◆ Healthcare Flexible Spending Account (FSA)	N/A	\$25.00	\$0
◆ Accidental Death & Dismemberment (AD&D)	\$100,000/family	\$2.10	\$0
◆ Disability	\$600 monthly benefit, up to 2-year benefit duration, and 14-day waiting period	\$8.71	\$0
<b>Total</b>		<b>\$74.20</b>	<b>\$0</b>